



MATTEA[®]

Materia AB

Our mission: Materia develops, manufactures and markets furniture and interior fittings for public areas. Our business is founded on products with well-researched features combined with high technical quality in a contemporary design.

How we work is based on having an understanding for the materials and the products we work with to develop and enhance sustainable solutions. Whether it applies to our furniture, services or our working environment, we strive to achieve sustainable development with continuous improvements and a planned development process. We strive to create a responsible and value-adding balance between our customers' and stakeholders' needs, care for our environment, the people we influence and a sound financial position.

Materia's Sustainability strategy is drawn up around our core values and our goals. To ensure continued success in our work to achieve long-term sustainability, we will continue to be:

Innovative

Inventiveness and innovation means we have the courage to be different and come up with something not done previously.

Communicative

We are communicative, through an open and ongoing dialogue regarding our company's sustainability work and commitments, both internally and with external stakeholders.

Responsible

We comply with or exceed legal requirements and other demands related to our sustainability work. We strive for good working conditions, participation and consultation throughout our entire value chain to create a safe and stimulating work environment that minimises injuries and illness.

Competent

We increase and renew our expertise to ensure compliance with our policies, that the agreed targets are reached and that our procedures are followed and developed. We design products and services characterised by high quality and low environmental impact.

Preventative

For us this means that we identify and prevent any unwanted effects, risks and behaviours, and rectify the problem at source. We improve our sustainability performance by minimizing damages, unhealth, pollution, reducing waste and using our resources efficiently.

Note: There may be additions in the form of guidelines, strategies and/or action plans within these or other related areas.